

Civil society calls for adoption of BIG

Tough decision for Ramaphosa as advisory council says its too costly

By **Kabelo Khumalo** and **Bongani Mdakane**

To go BIG (basic income grant) or not? This is the question facing President Cyril Ramaphosa as he prepares to deliver his last State of the Nation Address before the ANC heads to its elective conference in December, where he is expected to be challenged for the top post in the party.

Ramaphosa has been warned by the presidential economic advisory council not to implement a permanent BIG as the multibillion-rand cost could see debt surge and hinder economic growth, according to several reports.

A civil society grouping made up of the Institute for Economic Justice (IEJ), Black Sash, Studies in Poverty and Inequality Institute met Ramaphosa, Finance Minister Enoch Gdongwana and Social Development Minister Lindiwe Zulu last week to advance their case for BIG.

The IEJ in its presentation said BIG would cost about R250-billion a year.

There have been suggestions bandied about that a hike in personal income tax and value-added tax (VAT) were inevitable if the government introduces BIG.

IEJ economist Dalli Weyers said an increase in VAT would be regressive and hurt the very people BIG is meant to assist. He said there are numerous pathways to introduce BIG, including increasing wealth and inheritance tax.

“Our main recommendations include: immediately extending the Covid-19 social relief of distress (SRD) grant, expanding its eligibility criteria to reach more people, and increasing the amount to at least the food poverty line (R624).

“Importantly, its current existence relies upon regulatory powers provided un-

der the state of disaster, which faces the growing possibility of cancellation.

“Therefore, if the SRD lifeline is not to be prematurely cut, it must now be extended via adoption in the social assistance legal framework until at least

February 2023, or until a BIG is phased in,” he said.

Cosatu spokesperson Sizwe Phamla said the federation supports the basic income grant as this will help deal with challenges faced by unemployed people.



President Cyril Ramaphosa / G C I S

EXTERNAL POSTS

CHIEF FINANCIAL OFFICER

5 years performance based fixed term contract position to be stationed in Koster

The remuneration package will be in accordance with the Government Gazette No 40118 dated 04 July 2016 on upper limits of senior managers. Minimum: R725 954; Midpoint R816 803; Maximum: R906 65 per annum

Requirements: • B Degree in fields of Accounting/ Financial Management Economics or Chartered Accountant (SA) • 5 years experience at middle management level • Certificate Program in Municipal Development (CPMD) in line with minimum competency levels as prescribed by National Treasury Government Gazette No 29967 dated 15 July 2007 will be an added advantage as the candidate will be given an opportunity to obtain such certificate within 18 months after an appointment if not in possession of such certificate in terms of the Exemption Note of 03 February 201 • Drivers Licence • No criminal records • The need to undergo security vetting • The need to sign the employment contract, performance contract and the disclosure of financial interest • The need to undergo competency assessment

Knowledge and Skills (in line with Gazette No. 29967 of June 2007) • The ability to contribute to service delivery systems of a complex nature and to manage the achievement of municipal strategies and goals • To formulate and influence short, medium and long term service delivery plans to deliver on municipal strategies and goals. • To provide supportive leadership to the Accounting Officer and senior management team • To develop and maintain strategies alliances with various stakeholders • To guide the management of an effective, economic and efficient finance function supported by effective financial management • To forecast revenue and expenditure and assessing the impact thereof on a municipality's financial position and performance • To commission and operate financial systems • To maintain sufficient working capital (cash flows/ short term liquidity) to meet the needs of the municipality • To manage the budget preparation and implementation process and to provide technical expertise in this regard • To support and implement good governance in the area of responsibility • To implement and manage the financial and performance reporting process of the municipality • To understand risk and change and guide the management of such • To support and contribute to the formulation of Policy and By-Laws by the Municipality Council • To implement, manage and oversee the implementation of legislation and policy within the area of responsibility • To manage and oversee a fair, equitable transparent, competitive and cost effective SCM function • To support the audit process in order to obtain the optimum level of assurance from Auditor General.

Key Performance Areas: Providing strategic support to the offices of the Municipal Manager for the day to day financial management of the Municipality, fulfilling the role of Chief Financial Officer (CFO) as prescribed by the Municipal Finance Management Act No. 56 of 2003 (MFMA) Ensure the provision of an effective financial management service by implementing and maintaining an effective Financial Management Service inclusive of policies, procedures standards practices anti-corruption measures and an effective accounting service within Municipality preparing and implementing the budget; advising the senior management, debt management and other duties as delegated to the CFO from time to time, advising the Municipal Manager, and other office bearers on thin matters of financial and economic strategies including policy formulation and implementation of appropriate financial policies, procedures and rules applicable to the Municipality or re-evaluate the existing financial architecture to ensure relevance & compliance, preparing and submitting regular reports to the Municipal Manager, Provincial and National Departments as prescribed by various pieces of legislation, preparing budget in terms of legislated timeframes, preparation and implementation of medium term financial plans, calculation, determination and implementation of tariffs for Municipal Services and facilities, budgetary controls and monitoring of spending patterns and generation of income in terms of Council's approved SDBIP's, monitoring and controlling of proper accounting systems, preparation of annual financial statements in accordance with acceptable accounting systems, cash & investment management, billing processes and revenue collection, development, implementation, monitoring and maintenance of asset registers and municipal wide internal control systems, managing the Human Capital of the Budget and Treasury Office, taking an active role in the preparation of audit periods

NB: All applications for the senior manager's vacancy must be on the official application form that is obtainable from the municipal website, www.kgetlengrivier.gov.za, together with their detailed Curriculum Vitae, certified copies of qualifications, certificates of service from previous employers, and any other relevant documentation to support the candidate's application. All candidates must disclose financial interest in ownership/directorship of companies.

Shortlisted candidates will be subjected to suitable checks (security vetting) including qualifications, employment records, criminal records, company ownership/directorship, reference checks and must be prepared to undergo a competency assessment Applications not accompanied by the required documentation will not be considered.

Council reserves the right not to continue with the recruitment process for any valid reason. Females and people with disabilities are encouraged to apply. Faxed or emailed applications will not be accepted. Correspondence will only be entered into with shortlisted candidates. Applicants not contacted within 30 days of the closing date may safely assume that their applications were not successful. The Council nevertheless appreciate the interest shown by applicants.

Enquiries must be directed to the Director: Corporate Services. 014 543 2004/5/6 (Landline)
Applications should be addressed to: The Municipal Manager. Kgetlengrivier Local Municipality, PO Box 66 Koster 0348

Closing date 25 February 2022.

BUSHBUCKRIDGE LOCAL MUNICIPALITY

www.bushbuckridge.gov.za

The Bushbuckridge Local Municipality which is an equal opportunity and affirmative action employer seeks to appoint suitably qualified person/s for the position of:

POST	: CHIEF AUDIT EXECUTIVE
DIRECTORATE	: MUNICIPAL MANAGER
REMUNERATION	: R 876 275.23
CENTRE	: HEAD OFFICE

RESPONSIBILITIES: • Strategically manage and control the key performance and result indicators associated with Internal Audit activities in the Municipality. • Provide an independent appraisal of the adequacy and effectiveness of internal controls. • Develop and implement a risk-based audit plan and internal audit program for each financial year. • Provide assurance regarding the effectiveness and efficiency of the organisational performance management system. • Advise the Accounting Officer and report to the Audit Committee on the implementation of the internal audit plan. • Liaise with the external auditors and other role players. • Review the implementation of risk management and mitigation strategies designed for the Municipality. • Assess effectiveness and efficiency of Risk Management and Fraud prevention processes and procedures. • Disseminate information and guidance with relation to performance management of the human capital of the Unit. • Render management and line function administrative support services to the Unit and the Municipality. • Keeping abreast of current developments, legislative changes, emerging trends and latest technologies in the profession.

REQUIREMENTS • Relevant B-degree in auditing. • 5 years experience within the Audit environment of which 2 year should be in a supervisory/management capacity. • Local Government experience will serve as an advantage. • Candidate must be a member of the Institute of Internal Auditors and comply with the standards of the professional practice of Internal Auditing. • The successful candidate will be required to complete a security clearance. • Knowledge of King IV report. • Intensive knowledge of the Municipal Legislation will be an added advantage. • Computer literacy is required. • Required to sign a Performance Agreement.

Post	: Personal Assistant to the Executive Mayor (Five (5) years fixed contract)
Directorate	: Corporate Services
Remuneration	: R 697 339.93
Centre	: Head Office

REQUIREMENTS • An appropriate three (3) years degree in Public Administration or equivalent • Certificate in municipal governance will be an added advantage • Five years experience in a political environment and at least two years in supervisory position • Knowledge of relevant legislation • Knowledge of protocol & political office support • Ability to forge strong, supportive positive working relations in a matrix management environment • Effective communication, interpersonal, negotiation, facilitation, planning, organisational and conflict management skills • Ability to work under pressure • Valid Driver's License

RESPONSIBILITIES • Oversee the day-to-day administration of the Executive Mayor's office by ensuring correct timekeeping, maintaining appropriate discipline etc to ensure that the office functions in accordance with set standards • Plan and coordinate activities in the Office of the Executive Mayor • Manage the Executive Mayor's diary & updating of the itinerary • Coordinate all mayoral programmes • Coordinate mayoral activities with the office of the Municipal Manager • Coordinates the responses to community issues and ensuring that the affected directorates make the required inputs to the issues raised in the memorandum. • Advise the Executive Mayor on matters of interest to the council and the Mayor's office • Liaise with institutional structures and external structures in support of the Executive Mayor's roles and responsibilities • Attends to various members of the public with queries relating to the municipality, refer them to specific departments or sometimes deal with the matter to maintain good relationship within the community. • Organize and manage events hosted by the Office of the Executive Mayor • Manage resources including finance, system, personnel, equipment and other resources of the Executive Mayor's office. • Facilitate key stakeholder consultation and involvement.

Application forms can be accessed from our website: www.bushbuckridge.gov.za or collected from Head Office (Bushbuckridge), including all our eleven (11) Regional Offices.

Interested candidates meeting the above requirements are invited to forward their comprehensive CVs, certified copies of Identity Document and qualifications to the following address;

The Acting Municipal Manager, Bushbuckridge Local Municipality, Private Bag X 9308, Bushbuckridge, 1280 **OR**

Hand delivery to office no 55(Registry), R533 Graskop Road, BUSHBUCKRIDGE

NB If you are not contacted within six weeks after the closing date, consider your application as being unsuccessful.

Closing date : 22 February 2022