

New broom sweeps clean at BBC

Matabane says he has restored credibility since taking over as CEO

By **Jabu Tshabalala**

When Kganki Matabane took over as Black Business Council (BBC) chief executive in December 2017, it was “broken”, and he believes he has rebuilt its credibility over the past four years.

“BBC was broken, including owing money to suppliers and employees. However, I stabilised the BBC,” Matabane told *Sunday World* during an interview.

“When I joined the BBC, no one wanted to touch it either in government, in business or among prospective sponsors. It was risky because the BBC did not have money. When I joined, and during the first three months, I did not get a salary,” he added.

“I rebuilt the BBC’s credibility. We are now involved in all major decision-making in the country. For example, we get consulted before the state of the nation or a cabinet reshuffle. We get consulted



Black Business Council CEO Kganki Matabane.

before companies appoint chief executives,” Matabane said.

When he agreed to take on the role of BBC CEO, he wanted to make a broader contribution.

He added that the BBC aimed to put economic transformation at the centre of local debate. However, Matabane said the state had neglected black economic empowerment (BEE).

“Government only started to take it seriously again last year when we had a summit and invited the president,” he added.

“The private sector is not taking transformation seriously because if the government is not taking it seriously, neither will the private sector.”

He added that the last time the government took BEE seriously was when Thabo Mbeki was president.

“If you look at the black millionaires and billionaires; over 90% were created during Thabo Mbeki’s time. Unfortunately, those people are getting old and retiring. The challenge is to create new ones,” Matabane said.

He added the private sector engaged in BEE box-ticking exercises.

“They are doing it for compliance rather than in the spirit that in South Africa, we have a certain history, and

that needs rectification,” Matabane said.

He said black people only owned a small fraction of the economy.

“If you look at the government’s employment equity report, chief executives of JSE companies almost 70% were white males. Something is not right. In South Africa, if you cannot empower the majority, that is a threat to democracy,” Matabane said.

He said his leadership style allowed people to try things and make mistakes.

“I try not to be harsh. Instead, I am patient with people when they make mistakes. In that way, people become loyal,” he added.

Matabane said he had worked with several BBC presidents.

“I have learnt to adapt to different characters and styles. I have needed to be diverse in my thinking and flexible while respecting different people,” he added.

He pointed out that everyone needed mentors who could tell them the truth and help them avoid blind spots.

“You should not surround yourself with ‘yes’ men or women,” he added.

Matabane has also worked for Business Unity SA, the Black Management Forum, City Power, Transnet and Anglo American Platinum. He started his career as an assistant teacher.



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Total Remuneration Package R969 849.92 (Minimum) – R1 121 212.56 (Midpoint) – R1 272 577.28 (maximum)

Minimum requirements: A bachelor’s degree in public administration/management science/law/ or equivalent. A minimum competency level certificate (Municipal Finance Management Program or Certificate Program in Management Development) as required by National Treasury shall be added advantage. 5 years’ experience at middle management level. Have proven successful management experience in administration. A valid driver’s license. Need to undergo security vetting and competency assessment. Appointed candidate will sign performance agreement and disclosure of financial interest.

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N.B successful candidates will go through a security clearance. Download your application form for senior managers from the municipal website; www.bushbuckridge.gov.za and forward it with the following documents a comprehensive CV, certified copies of qualifications, identity document, and a valid driver’s license to The Acting Municipal Manager OR Hand delivery to office no 55(Registry) Bushbuckridge Local Municipality R533 Graskop Road Private Bag X 9308 Bushbuckridge BUSHBUCKRIDGE 1280

The applications must reach the municipality on or before the closing date 20 February 2023

No faxed –mailed or late applications will be accepted. If you do not hear from the municipality within four weeks after closing date, please consider your application unsuccessful.

Bushbuckridge Local Municipality is an equal opportunity employer and supports people with disabilities and effectively implement affirmative action.

NB: THE ADVERT DATED 30 NOVEMBER 2022 IS HEREBY WITHDRAWN, THOSE WHO APPLIED ARE ENCOURAGED TO RE-APPLY

POST	: Budget Manager
DIRECTORATE	: Budget and Treasury
REMUNERATION	: R725 971.08 per annum
CENTRE	: Head Office

Requirements: • Grade 12 • A relevant three-year tertiary qualification, preferably a National Diploma or B degree. • 8 years or more relevant experience of which 2 years must be at supervisory level. • Extensive knowledge of local government legislation relating to Budget. • Computer literate (Excel, word and PowerPoint) • Valid driver’s license. • MFMA /CMPD Certificate

Responsibilities: • Plan and perform all activities relating to budgets in compliance with requirements of the various local government legislation. • Ensure that all budget monitoring and reporting requirements are met in accordance with local government legislation and treasury requirements. • Render support to all Departments during the compilation of annual and adjustment budgets and provide support for all budget related matters all year round. • Ensure that the Budget captured in the financial management system reconciles to the approved budget. • Ensure effective implementation of Council resolutions with regard to the budget. • Provide a direction for the organization and inspire others in implementing mSCOA to ensure effective compliance and governance throughout the municipality • Implement the overall function of mSCOA and disseminate information from both the National and Provincial Treasury to ensure that the Municipality delivers at optimal levels what these reforms brings about. • Participate in maintaining the mSCOA structure within the Municipality to ensure the integrity and accuracy of the mSCOA structure on the financial systems and all other subsystems that are affected by the reform. • Assist with the administering of all interfacing subsystems in conjunction with the ICT unit to ensure that the interfacing of financial and non-financial information is integrated into the financial systems for full transacting and reporting. • Implement new initiatives and contribute to Municipal transformation and change with all aspects of mSCOA reforms to initiate Municipal transformation and change. • Follow financial processes in place to ensure that financial administration delivery processes comply with internal control and governance standards and report on any deviations. • Manage staff within the Budget Unit Application forms can be accessed from our website: www.bushbuckridge.gov.za or collected from Head Office (Bushbuckridge).

Any falsification information be it in a form of postal or residential address, qualifications, references, or any other information given by the applicant will lead to dismissal upon discovery by the employer. Interested candidates meeting the above requirements are invited to forward their comprehensive CVs, certified copies of Identity Document and qualifications to the following address. The Municipal Manager OR Hand delivery to office no 55(Registry) Bushbuckridge Local Municipality R533 Graskop Road Private Bag X 9308 Bushbuckridge BUSHBUCKRIDGE 1280

NB If you are not contacted within six weeks after the closing date, consider your application as being unsuccessful. Successful candidates will go through a security clearance. The Municipality reserves the right not to appoint

Closing date : 9 February 2023

Enquires: Acting HR Manager, Mnisi MM at 013 065 0983 during office hours from 08:00 to 16:00 Issued by BLM Communication

Public Notice: 05/01/2023/01

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